

GOODWILL
INDUSTRIES

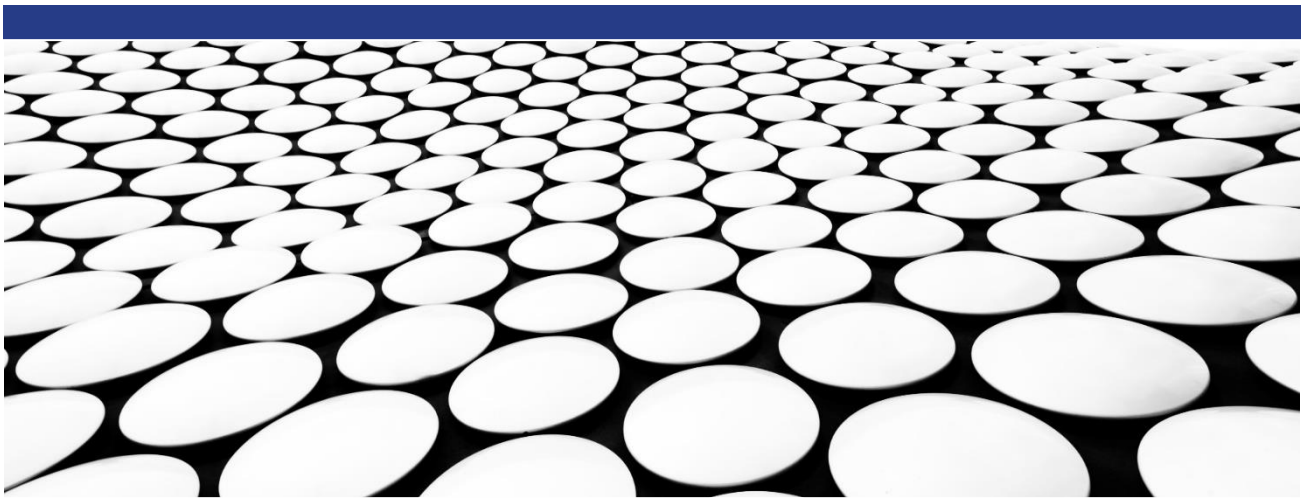
OF LANE AND SOUTH COAST COUNTIES

GOODWILL
INDUSTRIES

A L A S K A

ANNUAL REPORT

2020



OUR MISSION

TO PROVIDE VOCATIONAL OPPORTUNITIES TO
INDIVIDUALS WITH BARRIERS TO EMPLOYMENT.

SERVICES



Individuals
Served

TOTAL NUMBER SERVED IN 2020: **3,673**
(does not include employees)

Job Connections **2,612**

Open to the public, Job Connections is a job search and referral program designed to help participants find a job in the community that fits their needs and abilities.

Programs offered within Job Connections include the following Supplemental Nutrition Assistance Programs (SNAP):

Individuals Served

- SNAP Employment and Training 906
- SNAP Outreach 347

Prosperity Program **173**

Provides financial wellness planning, banking and higher education assistance.

Homeless Veterans Reintegration Services (HVRP) **19**

Offers job development, job preparation, retention, assessment and work adjustment to individuals.

Other Services

- Tax Aide through AARP **685**

GOODWILL RETAIL TRAINING CENTERS

Goodwill's Retail Training Centers provide opportunities for individuals to gain skills and learn more about work in an integrated and competitive environment.

Individuals
Served

Department of Human Services (DHS) Self Sufficiency Supported Work and Florence JOBS

127

Individuals gain positive work experience in a supportive environment and receive assistance with obtaining employment.

- Coos and Curry Counties 52
- Lane County 51
- Florence JOBS 24

I/DD Employment & Training

119

Provides integrated, paid, on-the-job training and classroom activities designed to assist individuals with developmental disabilities gain skills and become more successful in a community job.

Vocational Rehabilitation Services

36

Offers job development, job preparation, retention, assessment and work adjustment to individuals.

Individuals Served

Unemployed/Dislocated Worker	1,833
Unknown or Unreported Barrier	1,186
Welfare Recipient	1,097
Offenders/Ex-Offenders	817
Homeless	704
Other Disabling Condition	653
Older Workers	445
Lack of GED/High School Equivalency	329
Psychiatric and/or Emotional Disability	282
Working Poor/Incumbent Worker/Underemployed	233
Developmental Disability	96
Learning Disability	90
Other Disadvantaging Condition	74
Other Physical Disability	74
At-Risk Youth	67
Neurological Disability	65
Autism	41
Chemical Disability	41
Lack of Literacy	39
Non-English Speaking	33
Blindness or Other Visual Impairment	18
Deafness or Other Hearing Impairment	18

An individual may be included in one or more of the above categories.

FINANCIALS



What Our Community Provided to Goodwill

Community Training Sales	\$23,620,082
Donated Goods Inventory	\$6,645,353
Vocational Services	\$986,842
Other Income	\$933,573
Fundraising	\$169,407
TOTAL	\$32,355,257

What Goodwill Returned to Our Community

Wages	\$11,345,137
Payroll Taxes and Benefits	\$2,678,669
TOTAL Payroll Expenses	\$14,023,806

Occupancy (rent, utilities, insurance, etc.)	\$3,544,187
Investment in New Facilities & Equipment	\$3,294,453
Other Expenses	\$1,910,808
Supplies and Services	\$8,818,896
Telephone & Postage	\$190,604
Debt Service	\$572,503
TOTAL	\$32,355,257

ETHICS POLICY



As a recipient of charitable contributions, Goodwill Industries of Lane and South Coast Counties and Goodwill Industries of Alaska (Goodwill) recognizes its responsibility to ensure that funds received are used to further its mission and to safeguard the assets of the corporation.

In order to uphold the highest standards and ensure the integrity, honesty and reputation of the entirety of the Goodwill Industries movement, we agree to voluntarily comply with the Code of Ethics and Accountability Policy.

Violations of this policy may be reported to Ethics Point by calling (866) 294-5563 or at www.goodwill-oregon.org/EthicsPolicy.

LEADERSHIP



Board of Directors 2020

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Michael Lewis
Treasurer

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Director

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Director

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Director

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Director

Goodwill Leadership 2020

Jim Martin
President and CEO

Kristy Langworthy
*Chief Financial Officer,
Director of Workforce Development,
and Chief Operating Officer,
Alaska Operations*

Joy Medley
Vice President of Retail and Operations

Jim Nelson
Director of Special Projects

CARF and DHS Accreditation
Goodwill Industries of Lane and South Coast Counties is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF) and the State of Oregon Department of Human Services.